



Natures Haven

CERTIFIED ORGANIC

Employment Pack

www.natureshaven.com.au

JOB DESCRIPTION

Cropping Manager - FNQ

We are seeking a passionate, responsible, enthusiastic and “hands-on” cropping manager to work closely with the General Manager/FNQ Manager and relevant management personnel in both locations. This challenging role requires outstanding communication skills and a flexible approach to manage a wide range of tasks relating to a diverse business, where there is reward for high achievement.

As Cropping Manager you would be responsible for growing all crops (zucchini, pumpkins, tomatoes, sweetcorn, onions and other trial crops) from ground preparation through to produce dispatch. As a team leader you will be mentored by the General Manager to assist with the day to day running while keeping a close eye on efficiency, effectiveness of decisions and work carried out. Confidence and decisiveness will be an asset as you will be required to make quick decisions at a moment’s notice.

This position will require training on the job with external training as required. There is potential for growth within the company with larger volumes or different types of crops depending on what markets can be accessed.



DUTIES

Cropping Manager - FNQ

- Working closely with the General Manager/FNQ Manager
- Assisting with the day to day management including but not exclusive to: machinery maintenance, planning, ground preparation, fertilising, planting, irrigation, crop maintenance and logistics, harvest and packing, produce dispatch and transport
- Gain an understanding of Organic and Freshcare Certification requirements. Perform duties in accordance with these standards and guidelines
- Complete all required documentation for HR, dispatch and certification records as required
- Train staff in OHS, harvesting, weeding, packing and other training as required (including multi-lingual seasonal workers)
- Obtain and/or maintain Forklift and HR licence
- Tractor work as required
- Maintenance on irrigation system as required
- Have a working knowledge of computer systems
- Assist in R&D activities as required



SELECTION CRITERIA

Cropping Manager - FNQ

- Hands-on
- Positive attitude
- Willingness to learn
- Willing to take direction
- Problem solving skills
- Ability to supervise workers
- Computer skills
- Machinery experience
- Irrigation experience
- Fork lift and HR licence an advantage
- Chem-Cert an advantage
- Growing of vegetables an advantage



EMPLOYEE BENEFITS

Intrinsic

Career

Be guided by some of the best organic vegetable farmers in Australia.
Receive Time off & Financial Support for approved Training & Education Advancement.
Our strategy is to always promote from within. It takes years to develop our people and we want them to grow and progress as we continue our growth.



Workplace Enjoyment

- Be Challenged
- Take Ownership
- Self-Managed Work
- Be Recognised
- Flexibility of Hours
- Scope for Innovation

Work/Life Balance

As is the nature of farming, there are busy times and there are quiet times. We utilise this structure to provide a fair balancing of hours to provide time off when things slow down.

EMPLOYEE BENEFITS

Remuneration

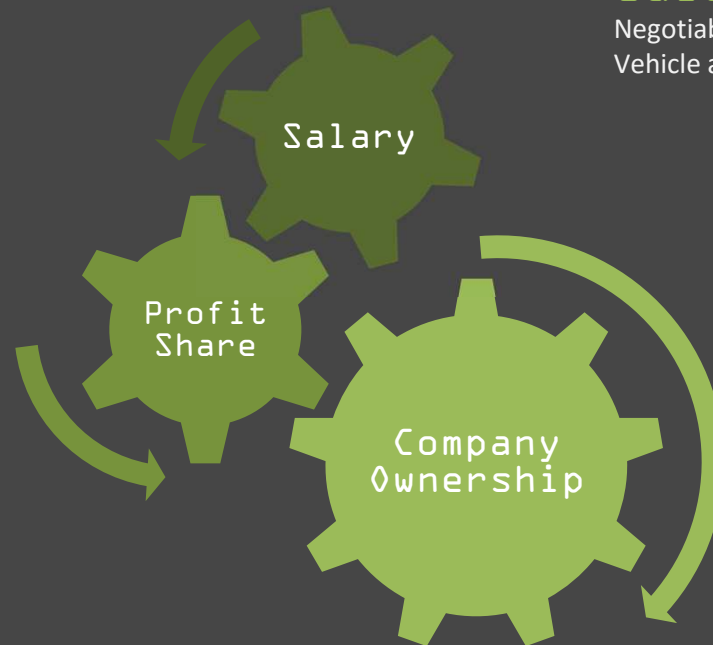
Salary

Negotiable dependant on skills and experience
Vehicle and work phone provided

Profit Share

Based upon overall company performance, every year

20% of company profits are allocated and shared with all our employees and distributed using a loyalty model.



Company Ownership

After 5 years of service you earn the option to convert annual profit share returns into Company ownership shares.

◆ THANK YOU ! ◆

Thank you for taking the time to investigate the role we are currently offering.

Should you think we would create a good match, we anticipate your application.

If you have any questions please email us:
jobs@natureshaven.com.au